



TERRE  
BLEU

## **Farm Manager - Agricultural Operations (Full Time or Part Time possible depending on Candidate)**

### **Job brief**

If you love the outdoors and agriculture, and you enjoy growing crops and working with animals then you need to talk to us. Terre Bleu is a rapidly growing family lavender farm and agro-tourism business in Ontario, Canada. We are looking for an experienced crop & animal farmer. Although no formal agricultural education is required a university degree in Agricultural science or a related field would be a great asset. The successful candidate will be able to manage all aspects of the farms agricultural operations, including crop maintenance, facilities management, harvest and production of value added products, animal care and training, safe farm equipment operation and care, and staff management. This position requires a hands on manager who can work independently and alongside other farm staff.

### **Responsibilities Include:**

- Manage the amount of lavender to be grown on the farm allowing for plant loss, farm expansion and varietal diversity
- Plant, cultivate and harvest lavender and other crops
- Assist in the secondary production of farm products
- Hire and supervise seasonal farm workers
- Plan, care for and maintain the farms honey bee apiary and harvest honey for secondary production
- Manage and care for all farm animals in particular the farms equestrian herd
- Maintain and operate all types of farm equipment including large heavy equipment and small tools and equipment
- Conduct repairs & maintenance on all farm buildings and infrastructure. Manage outside contractors involved in any farm construction or repair projects.

## **Requirements**

- The ideal candidate possesses a degree/diploma in Agriculture, or an agriculture related field
- 5+ years experience working on a commercial farm as both a farm worker and manager
- Experience operating heavy farm equipment and knowledge of its safe operation and maintenance
- Experience with the growing of lavender is an asset but not essential
- Experience in crop management and production
- Experience with the raising of Honey Bees is an asset but not essential
- Numerically literate, comfortable working with numbers, managing costs and budgets and production records
- Strong oral and written communication skills
- Up-to-date with the latest trends and best practices in sustainable and organic farming is an asset
- Carpentry and metal work skills an asset
- Proven experience managing and motivating staff
- Ability to work outdoors in a variety of weather conditions
- Strong organizational skills

## **Compensation & Application**

- Work Life balance is important to us, therefore this position could be designed as a full time or part time role depending on the candidate
- We offer a competitive compensation package
- Applicants should send their resume along with a cover letter to [info@terrebleu.ca](mailto:info@terrebleu.ca) outlining their background and why they are the right fit for this role and our farm. Please title your email subject line as Farm Manager - Terre Bleu.

Please note only applicants chosen for an interview will be contacted.